

Statement of Impartiality

In order that all stakeholders can have confidence in our certifications, it is essential that Elite Electronic Engineering, Inc. conducts its certification business in a fair and impartial manner, and with avoidance of undue influence arising from conflicts of interest.

Elite Electronic Engineering, Inc. therefore applies the following principles so as to maintain impartiality between our certification business and our other commercial activities:

- objectivity
- independence
- neutrality
- fairness
- open-mindedness
- even-handedness

Elite Electronic Engineering, Inc. also recognizes the following potential threats to impartiality:

- financial factors
- conflicts of interest
- self-interest
- self-review
- bias
- prejudice
- familiarity
- intimidation, internal or external
- financial or other inducement

Elite Electronic Engineering, Inc. has therefore established a 'Committee for safeguarding impartiality' whose primary function is:

- to assist in developing the policies relating to the impartiality of our certification activities,
- to counteract any tendency on the part of Elite Electronic Engineering, Inc. to allow commercial or other considerations to prevent the consistent objective provision of our certification activities,
- to advise on matters affecting confidence in certification, including openness and public perception, and to review the impartiality of the audit, certification and

decision making processes of the certification business of Elite Electronic Engineering, Inc. Ltd.

Membership of the 'Committee for safeguarding impartiality' is open for any individual representing one of the key interests identified by Elite Electronic Engineering, Inc.:

- Clients of Elite Electronic Engineering, Inc. or other certification bodies;
- Representatives of industry trade associations;
- Representatives of governmental regulatory bodies or other governmental services;
- Representatives of non-governmental organizations, including consumer organizations;
- Business or management system consultants;
- Management system auditors;
- Personnel of the certification body.

We invite and encourage individuals to apply for 'Committee for safeguarding impartiality' membership. Requests should be sent to the Quality Manager.

The members of the 'Committee for safeguarding impartiality' have following duties:

- To assist Elite Electronic Engineering, Inc. in developing the policies relating to impartiality of its certification activities;
- To counteract any tendency on the part of a certification body to allow commercial or other considerations to prevent the consistent objective provision of certification activities;
- To advise on matters affecting confidence in certification, including openness and public perception;
- To conduct reviews, as least once annually, of the impartiality of the audit, certification and decision-making processes of Elite Electronic Engineering, Inc.;
- To verify in terms of impartiality auditors, the audit team leaders and technical experts involved in the certification activity;
- To monitor the financial situation and progress in business of Elite Electronic Engineering, Inc. in terms of impartiality;
- To analyze in terms of impartiality the method of appointing the personnel in different functions;
- To analyze handling of complaints related to certification activity, including impartiality in case of decision related to certification holders;
- To identify risks related to impartiality and approve measures to reduce or eliminate such threats.